

BILL SUMMARY
2nd Session of the 57th Legislature

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| Bill No.: | SB1127 |
| Version: | Engrossed |
| Request Number: | |
| Author: | Sen. Standridge |
| Date: | 4/17/2020 |
| Impact: | Please see previous summary of this measure |

Research Analysis

Senate Bill 1127 creates the “Teacher Retention Act of 2020”. The measure requires the State Board of Education, beginning July 1, 2020, to provide an annual bonus to any teacher who:

- Has National Board certification and teaches full time in a public school
- Has received an evaluation rating of “superior” or “highly effective” under the Teacher and Leader Evaluation system
- Has been appointed as mentor teacher or is participating in a mentor program
- Has been recommended for a bonus by the principal and superintendent

The amount of the bonus for the 2020-2021 school year shall be \$1,500. The bonus payment shall increase each year if the amount of money appropriated to public schools increases by a designated amount. The bonus payment, added to the salary increase for National Board certified teachers pursuant to the state minimum salary schedule, shall not exceed \$5,000 a year.

The measure clarifies that this bonus shall not be included in the calculation of the teacher’s salary for purposes of meeting the statutory minimum salary schedule. It also clarifies that teachers who attained National Board certification prior to June 30, 2013, and who receive a \$5,000 annual bonus, are not eligible for this new bonus.

Prepared By: Emily Wendler

Fiscal Analysis

The measure is currently under review and impact information will be completed.

Prepared By: Mark Tygret

Other Considerations

None.